

UNITED STATES DISTRICT COURT  
DISTRICT OF MASSACHUSETTS

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CONCETTA NYMAN,  
Plaintiff,

v.

FEDERAL RESERVE BANK  
OF BOSTON,  
Defendant.

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Civil Action No. 05-10412-JLT

AFFIDAVIT OF MAUREEN MANNING

Maureen Manning, being first duly sworn, states as follows:

1. I am a Nurse Practitioner. In 2002 and 2003 I was employed by a company that provides third-party health services to businesses and was assigned to the Health Services Unit of the Federal Reserve Bank of Boston, the defendant in the above-captioned matter. In that assignment I was responsible for, among other things, working with employees who request accommodations from the Bank for their medical conditions and maintaining records of medical requests for accommodations that were submitted to the Bank by the treating physicians of Bank employees. The files maintained in the Bank's Health Services Unit reflect that, prior to my assignment to the Bank, my predecessor, Wanda Matteo, RN, maintained similar records.

2. I met with Concetta Nyman on several occasions during the period from 2002 through March 2003 to monitor and update the medical restrictions that had been recommended by her treating physicians.

3. On each occasion that Ms. Nyman submitted an updated medical restriction from her treating physicians, I made a note of her restriction on a Return to Work Summary form and kept the note in Ms. Nyman's file in the Health Services Unit.

4. I have reviewed Ms. Nyman's file in the Health Services Unit. A complete and genuine copy of every document regarding Ms. Nyman's medical restrictions that she submitted to the Bank between July 2000 and March 19, 2003, and each Return to Work Summary prepared by me or my predecessor during that period, is attached hereto as Exhibit 1.

5. I never provided any treatment to Ms. Nyman for any medical condition except that on one occasion I gave her some Ibuprofen. I did not tell Ms. Nyman that her medical condition required her to be assigned to work with any particular number of co-workers in the Bank's High Speed currency area. On February 3, 2003, Ms. Nyman complained to me that she had been assigned to work with only one other employee. Ms. Nyman told me that she needed to be assigned to work in a group of three employees and I noted this in my Return to Work summary of that date and sent the note to Joseph Bosco, Ms. Nyman's supervisor.

6. I met with Mr. Bosco after he received my note. We reviewed Ms. Nyman's medical restrictions and he told me that he did not require her to perform any tasks that exceeded her restrictions.

SIGNED UNDER THE PENALTIES OF PERJURY  
THIS 11th DAY OF MAY, 2006.

/s/ Maureen Manning  
Maureen Manning

Certificate of Service

I hereby certify that this document filed through the ECF system will be sent electronically to the registered participants as identified on the Notice of Electronic Filing (NEF) and paper copies will be sent to those indicated as non registered participants on May 15, 2006.

/s/ Ilene Robinson Sunshine

# EXHIBIT 1

FRB - INTERNAL  
RECEIVED BY

JUL 19 2000

HEALTH SERVICES UNIT

MGH

July 18, 1999

To whom it may concern.

Ms. Concetta Nyma is a patient under my care at MGH Everett Family Care. She is currently suffering from severe upper arm pain of unknown etiology. She should avoid all heavy lifting (greater than 20 lbs) or pushing at this time. She is awaiting further evaluation by a specialist. Thank you.

Kate Spurrer MD

19 Norwood Street • Everett, Massachusetts 02149 • Telephone: 617-394-7500

Concetta Nyma  
Dept. 25



MASSACHUSETTS  
GENERAL HOSPITAL



HARVARD  
MEDICAL SCHOOL

Wang ACC 730  
15 Parkman Street  
Boston, Massachusetts 02114-3117  
Tel: 617.726.7938. Fax: 617.724.2718  
Emergency: 617.726.2066

Arthritis Associates

Stephen M. Krane, M.D.  
Chief

Dwight R. Robinson, M.D.  
Clinical Chief

Karen V. Atkinson, M.D.  
Associate Director

Donald B. Bloch, M.D.  
Hyon K. Choi, M.D.  
Simon M. Helfgott, M.D.

Aileen Lorenzo, M.D.  
John A. Mills, M.D.  
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Richard P. Polisson, M.D.  
Mahboob U. Rahman, M.D.  
Anthony M. Reginato, M.D.  
Eva H. Satell, M.D.  
Lindsay Bringham, R.N.  
Practice Manager  
Ann Tibbetts  
Fran Joyner

The Federal Reserve  
Bank of Boston

To Whom It may concern:

I, Dr. Eric Amante am currently treating  
Ms. Concetta Pyman for bilateral frozen shoulder  
Syndrome which seems probably related to the  
heavy work at her job requiring her to push loaded  
carts over years.

Her problem may take months to resolve &  
will require good therapy & pain relief.

Putting her into light duty requiring no active  
lifting would be optimal until this resolves.

Thank you.

Eric Amante

Rheumatology Fellow

HHH

FRB-INTERNAL  
RECEIVED BY

AUG 24 2000

HEALTH SERVICES UNIT

F/U 10/16/00

PT 2x/wk → end of  
(Tues, Thurs) 9/00

PARTNERS<sup>TM</sup> HealthCare System Member

neuro appt. pending

Federal Reserve Bank of Boston  
Health Services Unit

### Return to Work Summary

Name Concetta Rymon Dept. 25 Date 2/12/01

- ☐ May return to work without restrictions on \_\_\_\_\_  
☒ May return to work with the following restrictions on 2/12/01 for until further notice days/weeks/months

Upper Extremity Accommodations:

Repetitive Work:

Weight Accommodations:

- ☐ Right ☐ Left  
☐ Limited use ☐ No use  
☐ No lifting, pushing, pulling  
☐ Lifting, pushing, pulling limited to \_\_\_\_\_ pounds

Comments:

No lifting, no overhead reaching, no  
lateral arm movement

☐ Will be unable to work for: \_\_\_\_\_ days/weeks/months

☐ Scheduled follow-up with MD

☐ No medical follow-up needed

Date/ Time: 2/12/01

8<sup>30</sup> am - appt

Health Services Unit Signature

Shanda D. Mattes MD

X 681 (Rev. 12/97)

White Copy to Supervisor

Yellow Copy to Employee's Medical Chart

Pink Copy to RTW Folder

### Return to Work Summary

Name Concetta Ayman Dept. 25 Date 3/29/01

- ☐ May return to work without restrictions on \_\_\_\_\_  
☒ May return to work with the following restrictions on 3/29/01 for 4 days/weeks/months

Upper Extremity Accommodations:

Repetitive Work:

Weight Accommodations:

- ☐ Right ☐ Left  
☐ Limited use ☐ No use  
☐ No lifting, pushing, pulling  
☐ Lifting, pushing, pulling limited to \_\_\_\_\_ pounds

Comments: Continue same light duty job

- ☐ Will be unable to work for: \_\_\_\_\_ days/weeks/months  
☐ Scheduled follow-up with MD Date/ Time: 6/27/01 9<sup>00</sup> am  
☐ No medical follow-up needed

Health Services Unit Signature Standa DiMatteo RN

X 681 (Rev. 12/97)

White Copy to Supervisor

Yellow Copy to Employee's Medical Chart

Pink Copy to RTW Folder





MASSACHUSETTS  
GENERAL HOSPITAL



HARVARD  
MEDICAL SCHOOL

Wang ACC 730  
15 Parkman Street  
Boston, Massachusetts 02114-3117  
Tel: 617.726.7938. Fax: 617.724.2718  
Emergency: 617.726.2066

**Arthritis Associates**

Stephen M. Krane, M.D.  
Chief

Dwight R. Robinson, M.D.  
Clinical Chief

Karen V. Atkinson, M.D.  
Associate Director

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Richard P. Polisson, M.D.  
Mahboob U. Rahman, M.D.  
Anthony M. Reginato, M.D.  
Eva H. Satell, M.D.  
Lindsay Bringhurst, R.N.  
Practice Manager  
Ann Tibbetts  
Fran Joyner

3/28/2001

To whom it may concern:

This is to certify that we have been  
treating Mrs. Conchetta Nyman for adhesive  
capsulitis, bilateral since Aug 2000.

She has made impressive gains in Range  
of motion but still can only abduct 60° in her  
shoulders and still cannot touch behind her back  
in internal rotation to within 6 inches of normal.

Overall despite this improvement we recommend  
she continue light duty work without lifting > 10 lbs  
for at least 4 mos more at which pt we will have  
re-evaluated her.

Thank you.

ERIC AMANTE

FRB-INTERNAL  
RECEIVED BY

MAR 29 2001

HEALTH SERVICES UNIT

MASSACHUSETTS  
GENERAL HOSPITALHARVARD  
MEDICAL SCHOOL

Wang ACC 730  
15 Parkman Street  
Boston, Massachusetts 02114-3117  
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Eva H. Satell, M.D.

Lindsay Bringham, R.N.

Practice Manager

Ann Tibbetts

Fran Joyner

6/27/01

To Whom it may concern:

This is to certify that I, Dr. Eric Amante, Rheumatologist  
Fellow at MGH have been treating Mrs. Nyman,  
Concetta, for adhesive capsulitis x 11 mos.

While she has made significant gains she  
still has pain on abd > 80°, and limitation of  
range of motion on internal rotation and abduction/  
flexion/extension (lifting arm above head).

This condition may take a few more months to fully  
improve.

I recommend she stay on light duty  
with a ≤ 10 lb weight restriction on pushing/lifting.

Thank you very much.

ERIC AMANTE MD  
RHEUMATOLOGY FELLOW  
MGH - BOSTON

FRB - INTERNAL  
RECEIVED BY

JUN 28 2001

HEALTH SERVICES UNIT

PARTNERS<sup>TM</sup> HealthCare System Member

### Return to Work Summary

Name Cornie Dymann Dept. 25 Date 9/27/01

☐ May return to work without restrictions on \_\_\_\_\_  
☒ May return to work with the following restrictions on 9/27/01 for 3 days/weeks/months

Upper Extremity Accommodations:

Repetitive Work:

Weight Accommodations:

☐ Right ☐ Left  
☐ Limited use ☐ No use

☐ No lifting, pushing, pulling  
☐ Lifting, pushing, pulling limited to \_\_\_\_\_ pounds

Comments: Continue with same light duty  
until seen by MD in January 2002  
Will schedule physical therapy in October

☐ Will be unable to work for: \_\_\_\_\_ days/weeks/months  
☐ Scheduled follow-up with MD Date/ Time: 1/9/02 9<sup>00</sup> am  
☐ No medical follow-up needed


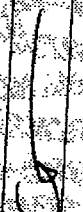
Health Services Unit Signature Manda Dr. Matten MD

X 681 (Rev. 12/97)

White Copy to Supervisor

Yellow Copy to Employee's Medical Chart

Pink Copy to RTW Folder

 Massachusetts General Hospital Boston, MA 02114 ERIC AMANTE, M.D. ARTHRITIS ASSOCIATES 617-726-7880		No.	App. <u>9/26/01</u> Date
Patient's Name <b>CONCETTA RYAN</b>		Address	
R Physical Therapy x 6 sessions for bilateral hip pain in the femoral head region after the insertion of pro E previous selective catheterization			
ONE ORDER FOR PRESCRIPTION BLANK with home exercises			
Refill	DEA Number	Prescriber Signature 	Print Name <b>ERIC AMANTE</b>
INTERCHANGE IS FORWARDED UNLESS THE PRESCRIPTION WRITES THE WORDS "NO SUBSTITUTION" IN THIS SPACE			

RECEIVED BY  
 SEP 27 2001  
 HEALTH SERVICES UNIT



MASSACHUSETTS  
GENERAL HOSPITAL



HARVARD  
MEDICAL SCHOOL

Wang ACC 730  
15 Parkman Street  
Boston, Massachusetts 02114-3117  
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Emergency: 617.726.2066

**Arthritis Associates**

Stephen M. Krane, M.D.  
Chief

Dwight R. Robinson, M.D.  
Clinical Chief

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Eva H. Satell, M.D.  
Lindsay Bringham, R.N.  
Practice Manager  
Ann Tibbetts  
Fran Joyner

9/26/01

To whom it may concern:

This is to certify that Concetta Hyman is my  
patient for bilateral adhesive capsulitis.

This is remarkably improved however she still has  
difficulty lifting significant weights above her head  
and exam is suggestive of mild rotator cuff/  
bicipital tendinitis.

I have suggested she do additional PT & exercises focusing  
on this tendinitis to make her optimal and have  
her resume previous duties at work at the end of  
May/Jan 2002.

Thank you very much.

Bruce Amato MD  
Arthritis Clinic

FRB - INTERNAL  
RECEIVED BY

SEP 27 2001

HEALTH SERVICES UNIT

### Return to Work Summary

Name Concetta Dymon Dept. 25 Date 1/10/02

- ☐ May return to work without restrictions on \_\_\_\_\_  
☒ May return to work with the following restrictions on 1/10/02 for 3 days/weeks/months

Upper Extremity Accommodations:

Repetitive Work:

Weight Accommodations:

- ☐ Right ☐ Left  
☐ Limited use ☐ No use  
☐ No lifting, pushing, pulling  
☐ Lifting, pushing, pulling limited to \_\_\_\_\_ pounds

Comments: Continue with same light duty

- ☐ Will be unable to work for: \_\_\_\_\_ days/weeks/months  
☐ Scheduled follow-up with MD  
☐ No medical follow-up needed

Date/ Time: 4/10/02 9<sup>00</sup> am

Health Services Unit Signature

Wanda H. Battles RN

X 681 (Rev. 12/97)

White Copy to Supervisor

Yellow Copy to Employee's Medical Chart

Pink Copy to RTW Folder



MASSACHUSETTS  
GENERAL HOSPITAL



HARVARD  
MEDICAL SCHOOL

Rheumatology Associates

Wang ACC 730  
15 Parkman Street  
Boston, Massachusetts 02114-3117  
Tel: 617.726.7938. Fax: 617.724.2718  
Emergency: 617.726.2066

Dwight R. Robinson, M.D.    Michael Hait, M.D.  
Clinical Chief    Simon M. Helfgott, M.D.  
Karen V. Atkinson, M.D.    John A. Mills, M.D.  
Director    William N. Pachas, M.D.  
Lindsay Bringham, R.N.    Richard P. Polisson, M.D.  
Practice Manager    Mahboob U. Rahman, M.D.  
Eric Amante, M.D.    Anthony M. Reginato, M.D.  
Herbert Ang, M.D.    Margaret Seton, M.D.  
Donald B. Bloch, M.D.    Francine Ton, M.D.  
Hyon K. Choi, M.D.    Stephen Wax, M.D.  
Karen Costenbader, M.D.    David Wu, M.D.

1/9/02

To whom it may concern:

I am currently evaluating and treating  
Concetta Myman for bilateral adhesive  
capsulitis in her shoulders and bilateral  
knee osteoarthritis.

In late Sept 2001 she had a mild relapse  
of pain in her shoulders necessitating recurrent  
physical therapy. She is now improved however  
would probably still benefit from continuing  
in her light duty capacity, as current,  
for now.

FRB-INTERNAL  
RECEIVED BY

JAN 10 2002

HEALTH SERVICES UNIT

Sincerely yours,  
  
ERIC AMANTE MD

### Return to Work Summary

Name Conchetta Nyman Dept. 25 Date 4/11/02

- ☐ May return to work without restrictions on \_\_\_\_\_  
☒ May return to work with the following restrictions on 4/11/02 for \_\_\_\_\_ days/weeks/months

Upper Extremity Accommodations:

Repetitive Work:

Weight Accommodations:

- ☐ Right ☐ Left  
☐ Limited use ☐ No use  
☐ No lifting, pushing, pulling  
☐ Lifting, pushing, pulling limited to \_\_\_\_\_ pounds

Comments: Continue same light duty  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- ☐ Will be unable to work for: \_\_\_\_\_ days/weeks/months  
☒ Scheduled follow-up with Treating MD Date/Time: 3/12/02  
☐ No medical follow-up needed

Health Services Unit Signature

Marianne Manning

X 681 (Rev. 12/97)

White Copy to Supervisor

Yellow Copy to Employee's Medical Chart

Pink Copy to RTW Folder





MASSACHUSETTS  
GENERAL HOSPITAL



HARVARD  
MEDICAL SCHOOL

**Rheumatology Associates**

Wang ACC 730  
15 Parkman Street  
Boston, Massachusetts 02114-3117  
Tel: 617.726.7938. Fax: 617.724.2718  
Emergency: 617.726.2066

Dwight R. Robinson, M.D.  
Clinical Chief  
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Director  
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Mahboob U. Rahman, M.D.  
Anthony M. Reginato, M.D.  
Margaret Seton, M.D.  
Francine Ton, M.D.  
Stephen Wax, M.D.  
David Wu, M.D.

4/10/02

To whom it may concern:

This is to certify that Concetta Pyman is a patient in my clinic whom we have treated for adhesive capsulitis since 7/00.

She has regained almost full ROM with minimal limitation on elevation and internal rotation but still has some weakness against resistance, especially on forced abduction.

We will recommend that she continue light duty as present until she regains full strength as she may still be at risk for dropping objects lifted above her head. She will begin light weight training as an effort to normalize her strength.

FRE - INTERNAL  
RECEIVED BY

APR 11 2002

Sincerely,

Eric Amante MD

Rheumatology fellow  
MGH Boston.

HEALTH SERVICES UNIT

Federal Reserve Bank of Boston  
Health Services Unit

### Return to Work Summary

Name Concetta Dymen Dept. 25 Date 7/19/02

- ☐ May return to work without restrictions on \_\_\_\_\_  
☐ May return to work with the following restrictions on 7/17/02 for 4 days/weeks/months

Upper Extremity Accommodations:

☐ Right

☐ Left

Repetitive Work:

☐ Limited use

☐ No use

Weight Accommodations:

☐ No lifting, pushing, pulling

☒ Lifting, pushing, pulling limited to 10 pounds

Comments: Remain on same light duty as she has been

☐ Will be unable to work for: \_\_\_\_\_ days/weeks/months

☐ Scheduled follow-up with MD Date/ Time: 11/02

☐ No medical follow-up needed

Health Services Unit Signature

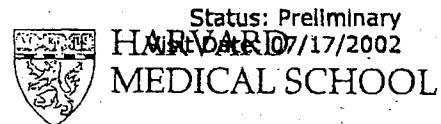
Andrea M. Mattei RN

X-681 (Rev. 12/97)

White Copy to Supervisor

Yellow Copy to Employee's Medical Chart

Pink Copy to RTW Folder



### Rheumatology Associates

Wang ACC 730  
15 Parkman Street  
Boston, Massachusetts 02114-3117  
Tel: 617.726.7938. Fax: 617.724.2718  
Emergency: 617.726.2066


Dwight R. Robinson, M.D. <i>Clinical Chief</i>	Michael Hait, M.D.
Karen V. Atkinson, M.D. <i>Director</i>	Simon M. Helfgott, M.D.
Lindsay Bringham, R.N. <i>Practice Manager</i>	John A. Mills, M.D.
Eric Amante, M.D.	William N. Pachas, M.D.
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Hyon K. Choi, M.D.	Anthony M. Reginato, M.D.
Karen Costenbader, M.D.	Margaret Seton, M.D.
	Francine Ton, M.D.
	Stephen Wax, M.D.
	David Wu, M.D.

July 17, 2002

To Whom It May Concern,

I have taken over the care of Concetta Nyman at the Rheumatology clinic at Mass General Hospital. Mrs. Nyman has adhesive capsulitis of both shoulders which, I agree, is slowing improving but still symptomatic. She also has evidence of L shoulder rotator cuff weakness ( supraspinatus) and L thumb trigger finger. She should remain on light duty (no lifting greater than 10 lbs) and should continue exercise program.

Sincerely,

  
Karen Atkinson

FRB - INTERNAL  
RECEIVED BY  
JUL 19 2002  
HEALTH SERVICES UNIT

COPY

Federal Reserve Bank of Boston  
Health Services Unit

### Return to Work Summary

Name Concetta Pyma Dept. 25 Date 11/18/02

- ☐ May return to work without restrictions on \_\_\_\_\_  
☒ May return to work with the following restrictions on 11/18/02 for 4 days/weeks/months

Upper Extremity Accommodations:

Repetitive Work:

Weight Accommodations:

- ☐ Right ☐ Left  
☐ Limited use ☐ No use  
☒ No lifting, pushing, pulling  
☒ Lifting, pushing, pulling limited to 10 pounds

Comments: No overhead lifting.

- ☐ Will be unable to work for: \_\_\_\_\_ days/weeks/months  
☐ Scheduled follow-up with \_\_\_\_\_ Date/ Time: \_\_\_\_\_  
☐ No medical follow-up needed

Health Services Unit Signature

Maurice Manning RN, NP.

X 681 (Rev. 12/97)

White Copy to Supervisor    Yellow Copy to Employee's Medical Chart    Pink Copy to RTW Folder

Patient: NYMAN, CONCETTA MRN: 1346064(MGH)



MASSACHUSETTS  
GENERAL HOSPITAL



Status: Preliminary  
Date: 11/14/2002  
HARVARD  
MEDICAL SCHOOL

### Rheumatology Associates

Wang ACC 730  
15 Parkman Street  
Boston, Massachusetts 02114-3117  
Tel: 617.726.7938. Fax: 617.724.2718  
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Margaret Seton, M.D.  
Francine Ton, M.D.  
Stephen Wax, M.D.  
David Wu, M.D.

November 14, 2002

To Whom it May Concern:

Concetta Nyman was seen by me today and is improving her adhesive capsulitis. She has residual biceps tendonitis for which she is returning to physical therapy. Therapy will also focus on a plan to return to full work. Please continue her on light duty.

Karen Atkinson, M.D.

FRB - INTERNAL  
RECEIVED BY

NOV 18 2002

HEALTH SERVICES UNIT

Federal Reserve Bank of Boston  
Health Services Unit

## Employee Dismissal Slip

Dept. 25 Date 2/3/03Mr./Ms. Connie Nymon has been dismissed at 12:00 AM/PM for the following reason(s):

- ☐ recommended by Health Services  
☐ for a medical appointment at \_\_\_\_\_ AM/PM  
☐ for a worker's compensation injury  
☐ for an appointment related to FMLA  
☐ for a medical emergency  
☐ other, \_\_\_\_\_

Health Services Unit Signature Maurice Manning

X 1179 (12/97)

White Copy to Supervisor Yellow Copy to Employee's Medical Chart

Federal Reserve Bank of Boston  
Health Services Unit

## Return to Work Summary

Name Connie Nymon Dept. 25 Date 2/3/03

- ☐ May return to work without restrictions on \_\_\_\_\_  
☒ May return to work with the following restrictions on 2/4/03 for 2 days/weeks/months

Upper Extremity Accommodations:

Repetitive Work:

Weight Accommodations:

- ☐ Right ☐ Left  
☐ Limited use ☐ No use  
☐ No lifting, pushing, pulling  
☒ Lifting, pushing, pulling limited to 10 pounds

Comments: Should work in group of 3☐ Will be unable to work for: \_\_\_\_\_ days/weeks/months☒ Scheduled follow-up with Treating MD Date/Time: 3/10/03☐ No medical follow-up neededHealth Services Unit Signature Maurice Manning

X 681 (Rev. 12/97)

White Copy to Supervisor Yellow Copy to Employee's Medical Chart Pink Copy to RTW Folder

### Return to Work Summary

Name Connie Nyma Dept. 25 Date 3/19/03

- ☐ May return to work without restrictions on \_\_\_\_\_  
☒ May return to work with the following restrictions on \_\_\_\_\_ for indefinite days/weeks/months

Upper Extremity Accommodations:

Repetitive Work:

Weight Accommodations:

- ☐ Right ☐ Left  
☐ Limited use ☐ No use  
☐ No lifting, pushing, pulling  
☒ Lifting, pushing, pulling limited to 10 pounds

Comments: NO carrying over 10#  
NO overhead work Nonrepetitive work

- ☐ Will be unable to work for: \_\_\_\_\_ days/weeks/months  
☐ Scheduled follow-up with \_\_\_\_\_ Date/ Time: \_\_\_\_\_  
☒ No medical follow-up needed

Health Services Unit Signature

Mameen Marny NP

X 681 (Rev. 12/97)

White Copy to Supervisor

Yellow Copy to Employee's Medical Chart

Pink Copy to RTW Folder

# Federal Reserve Bank of Boston Work Restriction Documentation

Name (Last, First, Middle Initial): <i>Nyman, Concetta</i>		Employee ID
Job Title <i>HS CURRENCY OPER</i>	Department/Location <i>25 B1</i>	Work Schedule <i>7:30 AM to 4:00 PM</i>
Supervisor/Manager <i>PEGGY McFARLAND</i>		Date <i>3-19-03</i>

## TO BE COMPLETED BY TREATING PROVIDER (See Attached Job Description)

- ☐ This individual is able to work without restriction  
☒ This individual is able to work with the following restrictions:

### RESTRICTIONS:

- ☒ Should not lift/carry/push/pull over 10 lbs.  
☐ Should not stoop/climb/kneel/crawl/crouch  
☐ Should not stand/sit over \_\_\_ hours  
☒ Should not lift overhead  
☐ Should not climb ladders/stairs  
☐ Should avoid (heavy) manual labor  
☒ Should not do repetitive work  
☐ Should not work with right/left hand/leg  
☐ Should not drive car/truck/forklift  
☐ Should not work with power driven/hand tools  
☐ Should not work near moving machinery  
☐ Should not work at heights greater than \_\_\_ feet  
☐ Other \_\_\_\_\_

Effective Date <i>3/19/03</i>	Duration of Restriction <i>Indefinite</i>	Follow-up Date
Provider's Name <i>Karen Atkinson</i>		Telephone Number <i>617-726-7938</i>
Street Address <i>MCH 55 Fruit St</i>	City/Town <i>Boston, MA</i>	Zip Code <i>02114</i>
Signature <i>Kar Atkinson</i>		Date <i>3/19/03</i>